



Henry's Fork Foundation Internship Program

Kamberlee Allison, Education and Outreach Coordinator

Current Internship Program

- 10 Weeks
 - Early June – Mid August
- 6 interns
 - Washington & Lee University
 - Don C. Byers Memorial Intern
 - Colgate University
 - Stanford University
 - St. Lawrence University
 - Agriculture and Irrigation Intern



Washington & Lee University

- 1989
- A. Paul Knight Memorial Internship Program
 - Al Knight helped established the program as a tribute to his late son Paul Knight.
- Chris Brand
- Washington & Lee interns assisted with various restoration projects and field work



Don C. Byers Memorial Scholarship

- 1997
- Don C. Byers – HFF Chairman 92-94
- Interns who grew up in this area offered the opportunity



Colgate University

- 2000
- Admiral James Greene Scholarship
 - Jeff and Sarah Timmons



Stanford University

- 2009 – Anne Golz
- Bill Lane Center for the American West



St Lawrence University

- 2012
- Eric Adema
- Kendra Sultzer



Agriculture and Irrigation Internship

- 2018 – Liz Todd
- 2019 - Caryn Dawson
- Bryce Contor –
Landowner Outreach
Manager
- Working with irrigators
for the good of the farms
and the fish
- Collected and analyzed data
to test the effectiveness of
LESA irrigation technology



University of Idaho Law Externship

- 2020
 - Late January – Early May
- Matthew Ryan
- The University of Idaho's College of Law – Semester in Practice
- David and Susan Wishney
- Doug Siddoway – Business and Trial Lawyer and HFF Vice Chair
- Research legal processes and repercussions of changing legal standards on the management of the watershed



University of Idaho
College of Law

HFF Community Campus

- Logistics and staffing have limited the potential of the program
- Intern Suite
- Intern Office
- Water Quality Lab
- Individual mentor for each intern (Increased Staff)
- Independent Project
- Summer Seminar Series



Intern Suite



Intern Office



- Introductions
- HFF History and Culture
- Tour of the Building
- Team Building
- CPR and First Aid Certification

Orientation



Independent Projects and Individual Mentors

- Research Question or Problem to Solve
- Reading/Background
- Formulate plan and methodology
- Field Work/Collect Data
- Analyze Data
- Present Results











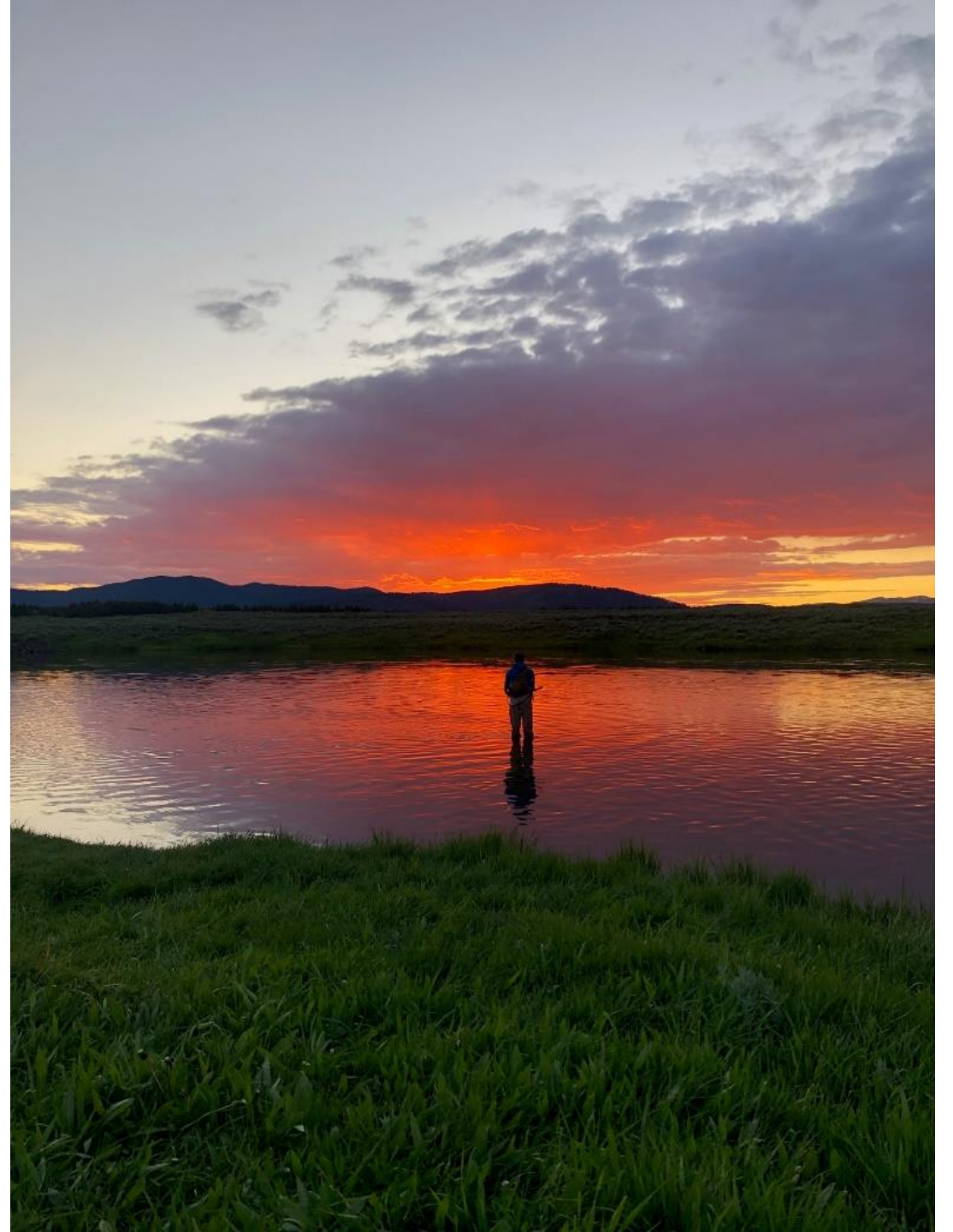


Henry's Fork Days

- Introduction to Members
- Team Building



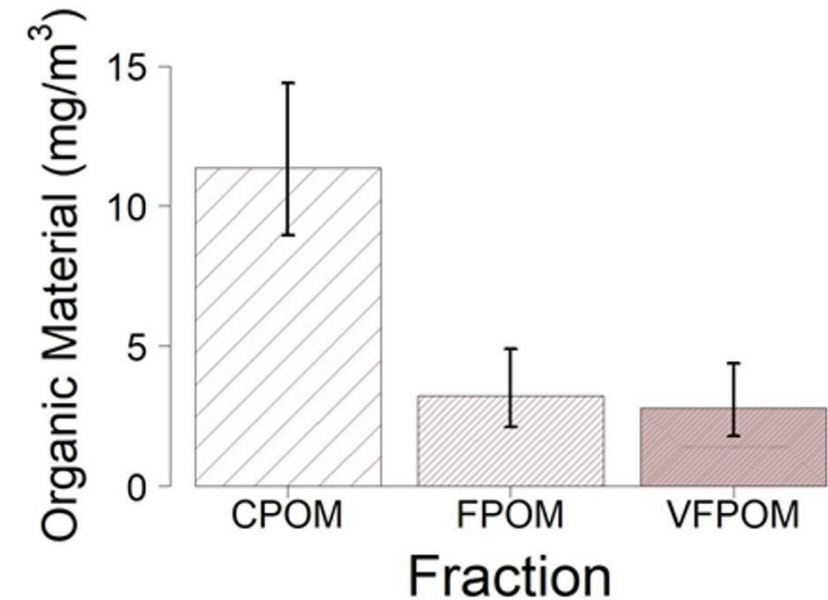




Seminar Series

Enhance intern and community members experience, engagement, and understanding

- 2018 – Staff and Intern Presentations
- 2019 – Added Grad School Panel and Outside Speakers
- 2020 – Outside speakers, Grad School Panel, Intern Presentations

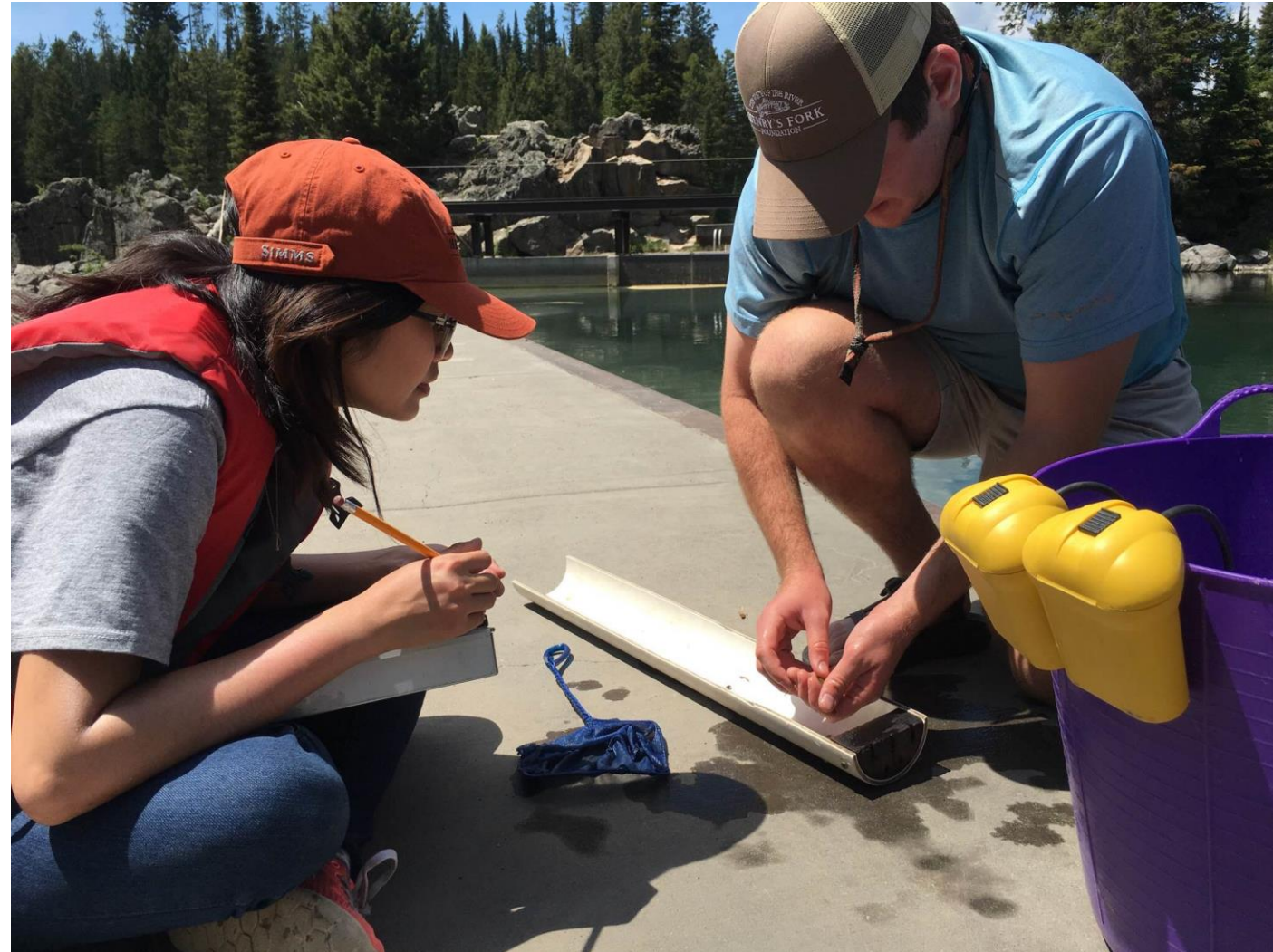


This Year's Projects

- Aquatic Ecology and Water Quality Intern— Very Big Organic Matter (VBOM)
- Communications and Outreach Intern – Long-term monitoring of historic projects (i.e. restoration work)
- Stream Channel Habitat and Hydrology Intern – Lead a field survey to categorize sections of river by geomorphologic unity
- South Fork Social Science Intern – Conduct surveys of recreational users at access sites along the South Fork
- Fisheries Intern – Exploring and testing methods for collecting data on fish habitat usage
- Agriculture and Irrigation Intern - Assess accuracy of remote monitoring devices

Beneficial to Both

- Provide crucial work on critical research and outreach projects
- Fresh perspectives
- Mentoring benefits
- Exit Interviews
- Letters of Recommendation
- Some of our best recruiting happens through past interns





“I am so thankful that HFF values the internship program so much because it really is an incredible opportunity to dip your feet in the environmental world. Going into my upcoming job search it really helps to have that experience under my belt!”

-Natalie Pontikes